

REPORT 2019-20

FEEDBACK OF FACULTY

**Prepared By: Dr. Tanu Mittal
Dr. Sunaiyna**

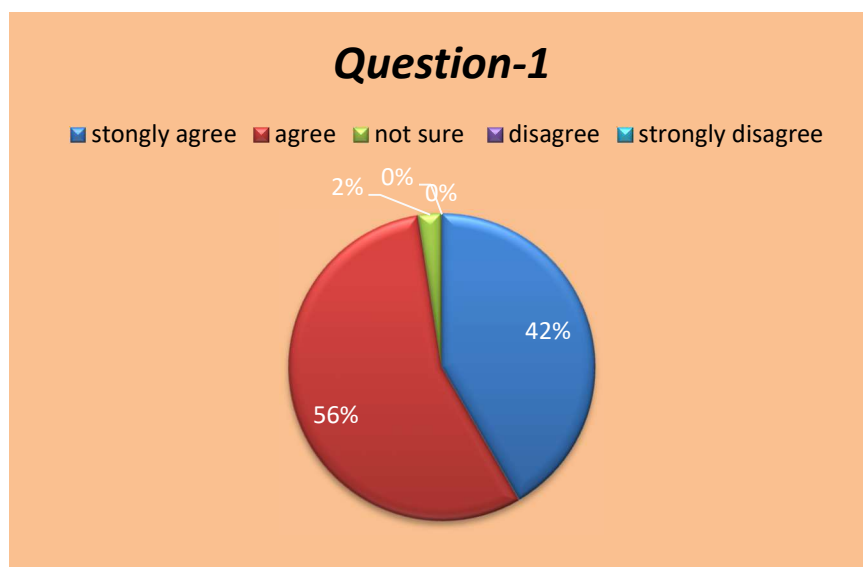
**DR. P.D.B.H. GOVT. PG COLLEGE, KOTDWAR
UTTRAKHAND**

SUMMARY

Feedback is an essential element of the learning process. The college collects the feedback on various curriculum aspects and courses from different stakeholders such as the student, faculty and Parents using structured Performa through manual mode. The current questionnaire was disseminated among the faculty members of the college for obtaining their view for the year 2019-20. Overall 15 questions were designed to obtain the responses of the faculty members. The questions comprise almost the entire aspect of the institution with which faculty members may associate themselves with the affecting factors (Directly or indirectly). The questions covering the vision, administrative aspects, discipline among students, sanitation, infrastructure and other qualitative aspects were included. The total faculty members were 84. The analysis of the responses is as follow:

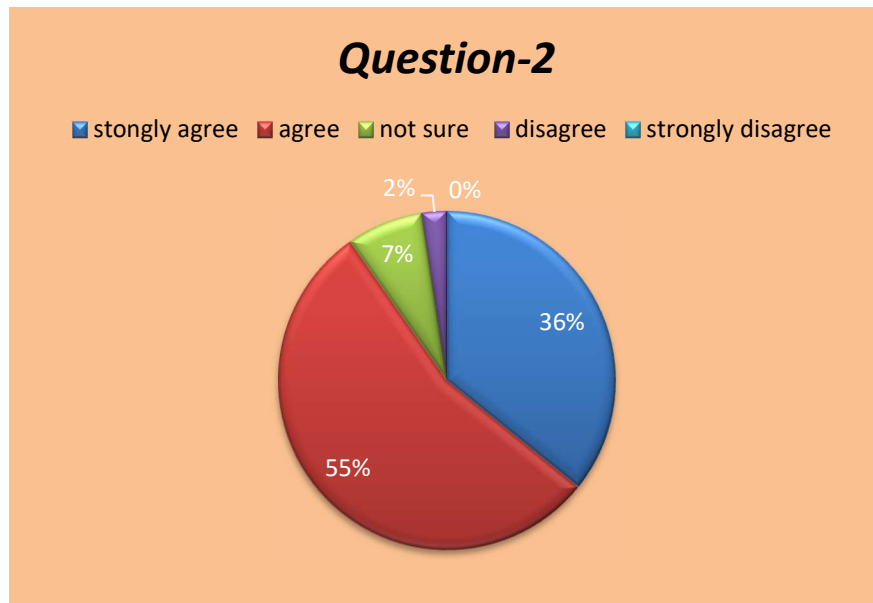
ANALYSIS OF DATA

QUESTION-1: College Vision, philosophy & objectives are in tune with Govt. Policies and reflected in college decisions.



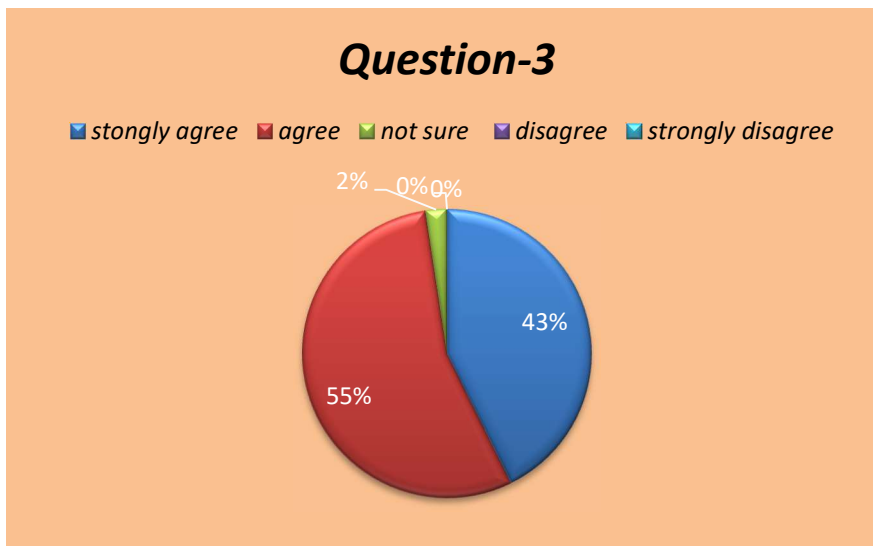
It is evident from the graph that a significantly high (98%) faculty believe that the college vision and objectives are in tune with Govt. Policies and the college administration implement number of decisions according to the orders, notifications, Acts and other directions as received by the college from Directorate of Higher Education.

QUESTION-2: Students are disciplined and respect the faculty and staff members.



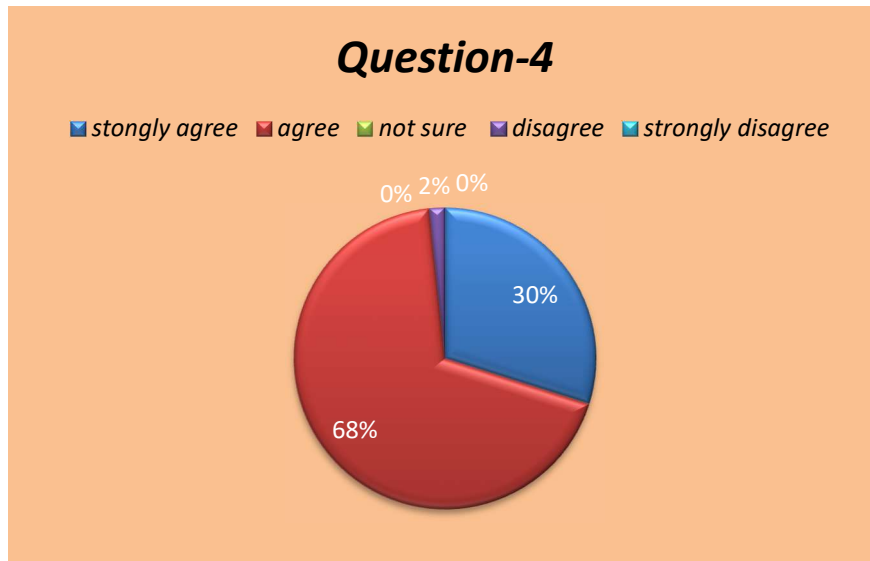
A large number of faculty member expressed agreement to the question about 55% and about 36% strongly agreed to the above statement that students are disciplined and respect the faculty and staff members.

QUESTION-3: College provides opportunities for continuous academic development of Staffs.



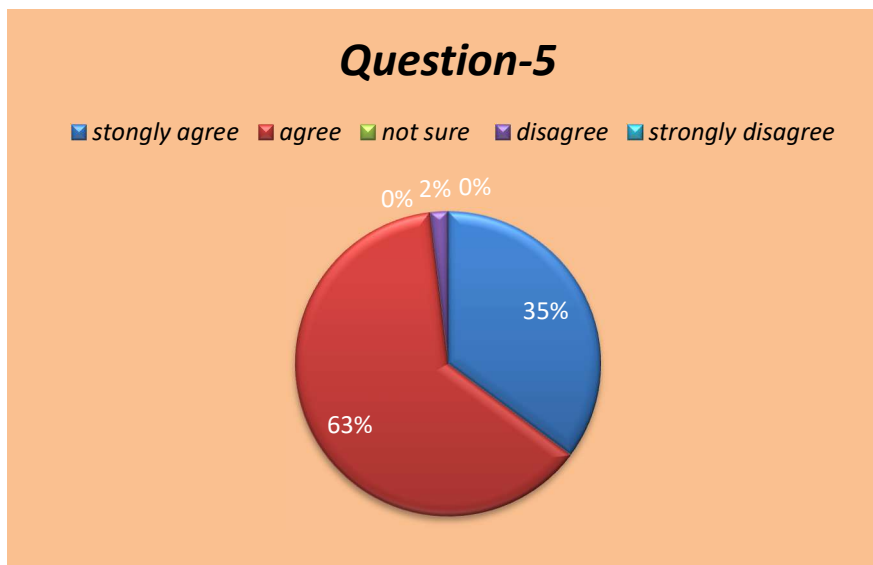
It is evidence from the data that about 2% faculty member are not sure about the opportunities given by the college for their academic development which shows that some of the faculty members may not be aware about the oppourtunities and need the counseling about it.

QUESTION-4: The curriculum is outcome based and the expected outcomes through various course, are attained.



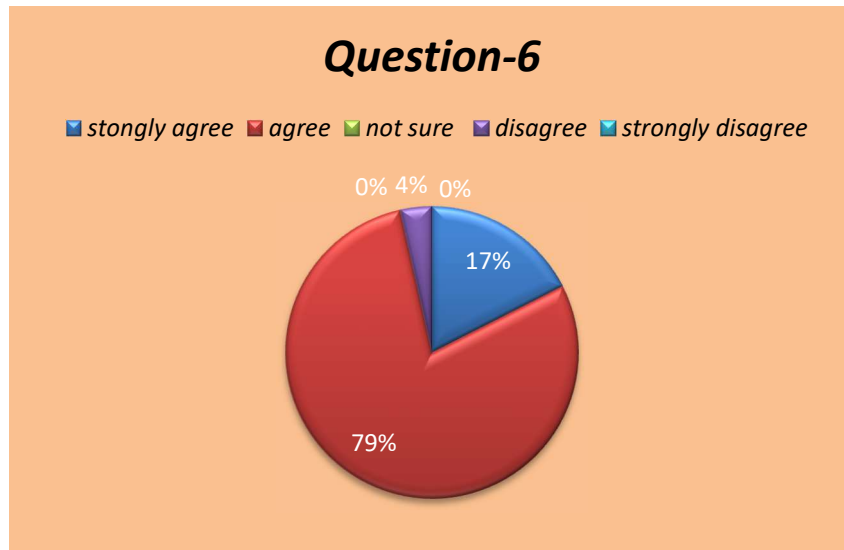
According to above data, about 30% faculty members are strongly agree that the curriculum is outcome based and expected outcome being attended. However, 68% are agreed. It is to be noted here that the curriculum is introduced by the University and to deduce the outcome is dependent on the faculty of the college.

QUESTION-5: Equal opportunity for all staff is provided.



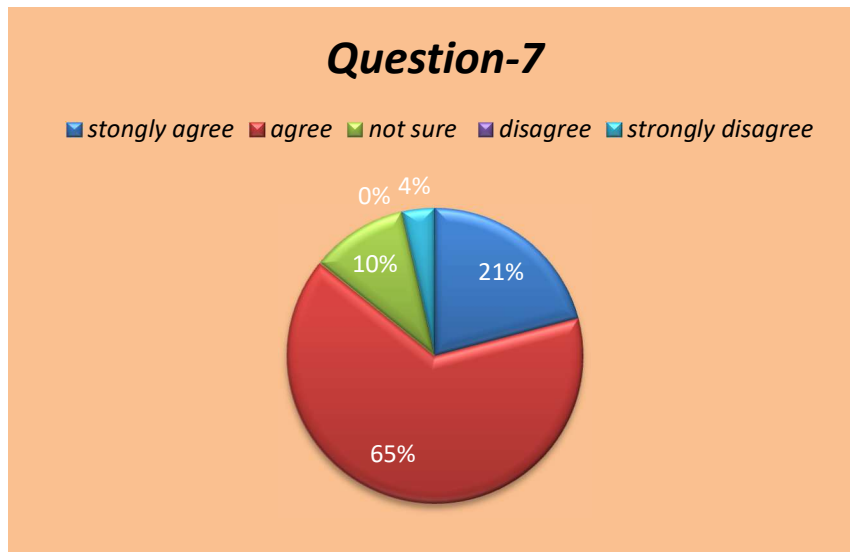
The overall data showing that 98% faculty agreed that equal opportunities while assigning all type of duties and responsibilities. The Government is also promoting the activities for the academic advancement of the faculty by organizing various workshops, training program and other academic pursuits.

QUESTION-6: Library/E-Library is well equipped and is accessible.



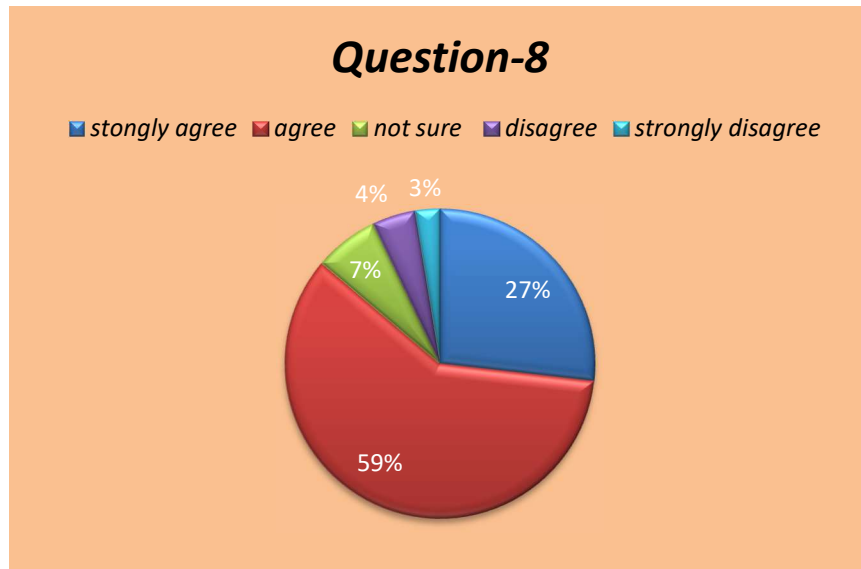
According the above graphical representation, about 96% faculty members agree/strong agree with the statement and very low of 4% faculty members are disagreed about the statement. The library little needs content updating and modernization.

QUESTION-7: Laboratory requirements including Equipment's, Chemicals and Specimens are regularly provided by the college. (If applicable)



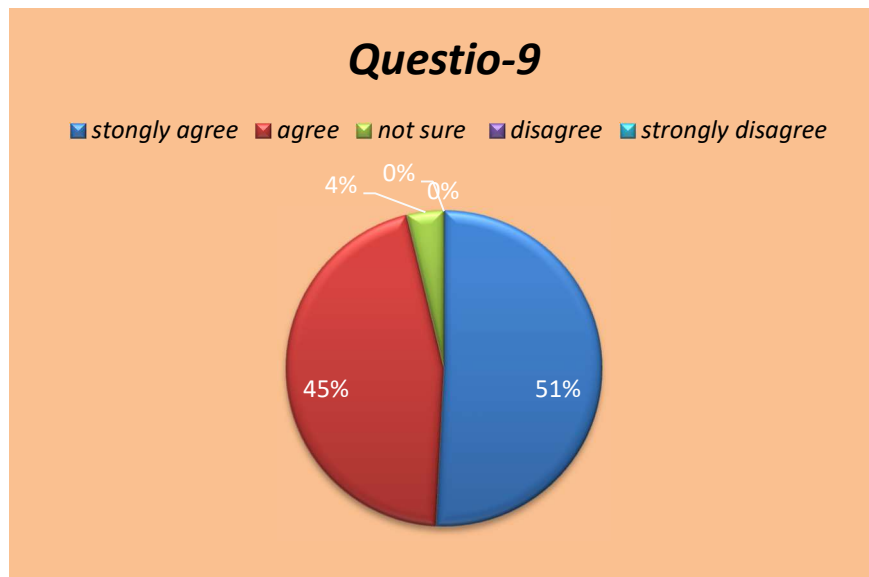
The above graph shows that 86% of all faculty members agreed for the above question. As the Laboratory requires constant supply of chemicals and specimens and the regular maintenance of equipment/ devices/ instruments/ apparatus is also a major concern to cater the need of the students associated with these departments. The Departments under the Faculty of Science and Faculty of arts using the Lab facility faces these challenges.

QUESTION-8: Computer facilities are made available for ICT based teaching to the teachers.



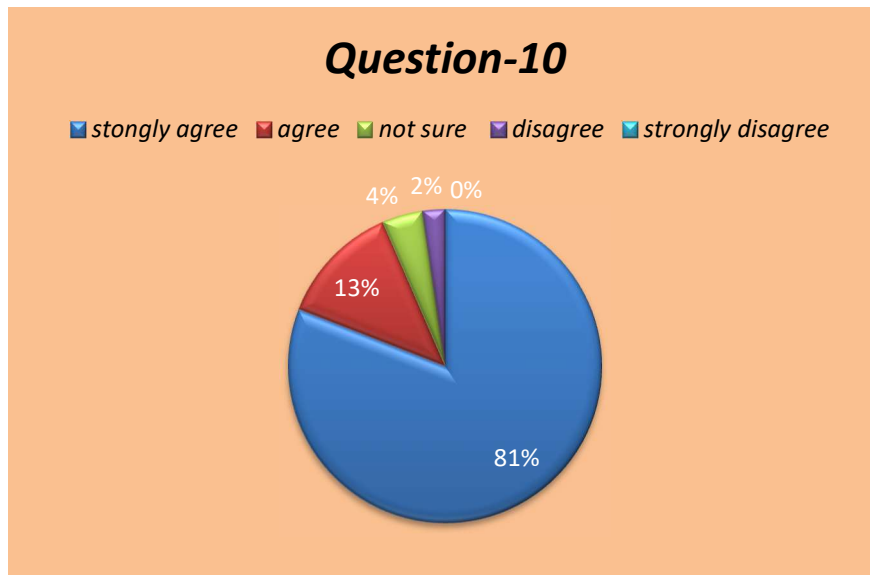
The response for this question fetched about 27% of faculty members who are strongly agree and about 59% are agreed and believe that the ICT based facilities are excellent. It is evident from the above graph that minimum level of response which shows that some faculty members are either not sure or disagree.

QUESTION-9- College pays attention to conservation of environment.



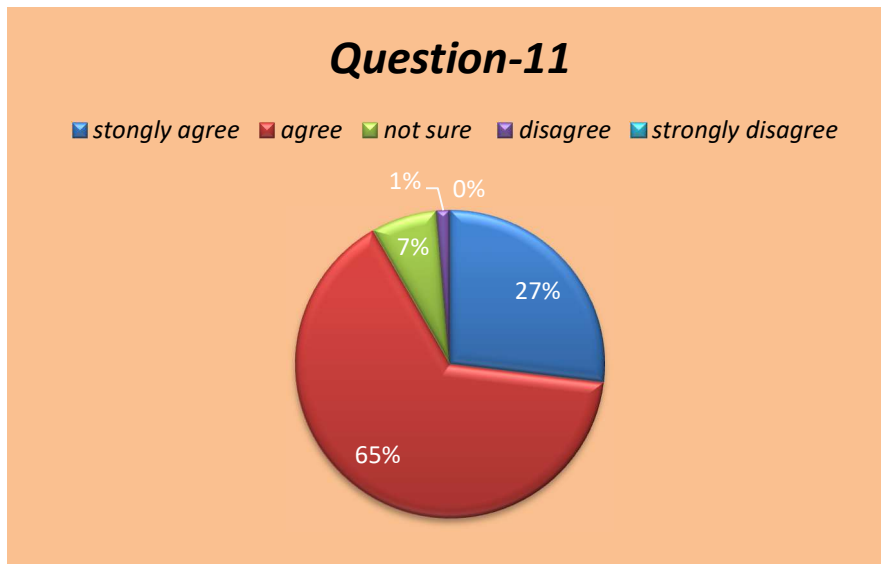
According to the above data college pay attention to conservation of environment, about 96% of all faculty members are agreed to the above statement. The high degree of agreement of response reflexes that the college regularly organized the events related with conservation of environment.

QUESTION-10: - Principal/Head of Department is approachable and accessible.



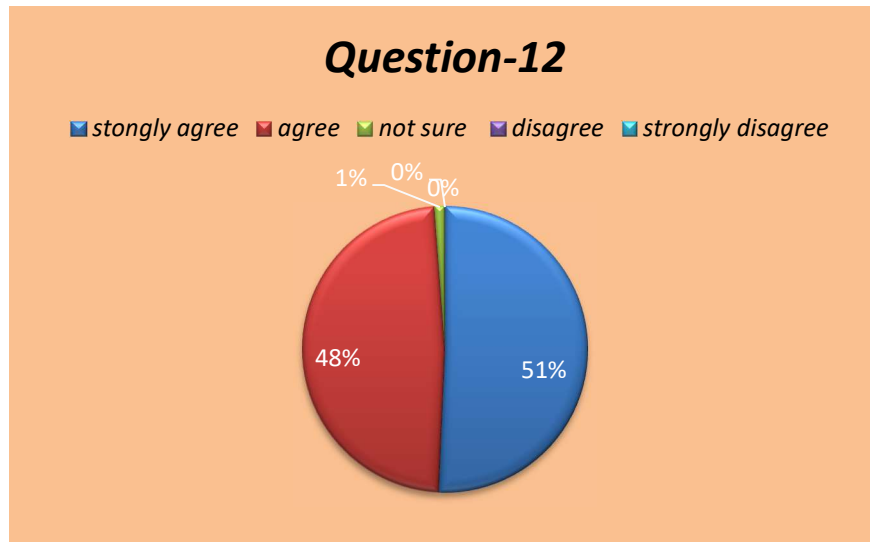
94% faculty members strongly agreed that the Principle/Head is approachable and accessible. It shows that most of the faculty members are satisfied with the manner and the approach adopted by the Principal in day to day affairs of the college is Excellent.

QUESTION-11: There is a mechanism for feedback, review and Performance enhancement for the staff.



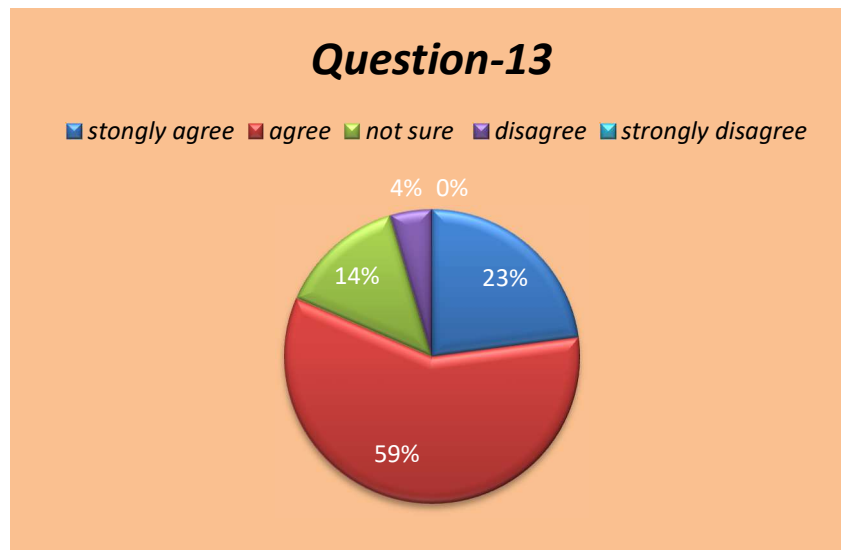
65% faculty members agree, 27% are strongly agreed with the strong feedback mechanism adopted by the college. They also confirm the statement that it helps them to improve their performance.

QUESTION-12: Data, documents, records and evidences are well maintained at our Department & Other places.



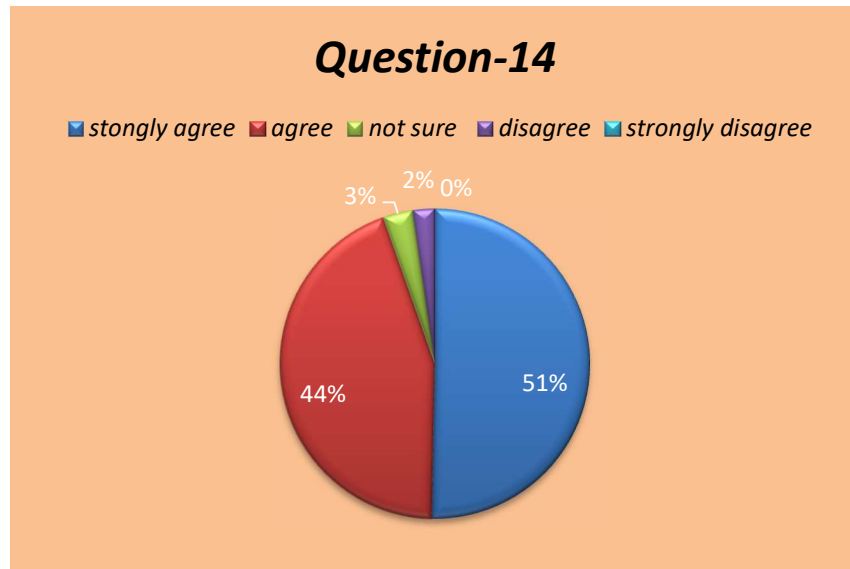
Data, documents, records and evidences are well maintained at our Department & Other places. About 99% of faculty members are either agreed or strongly agreed about it.

QUESTION-13: Rest rooms, Toilets, Green area, Playground, Classrooms are clean and well maintained.



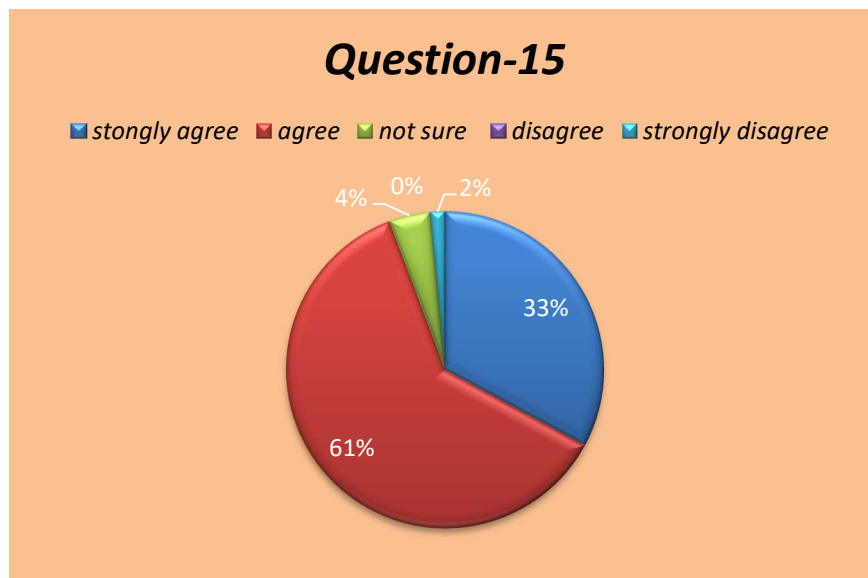
The responses as above show that the faculty members are divided on the issue. About 4% staff members do not agree with the statement. Only 23% are strongly agreed and 59% are agreed. The data shows that the college needs attention to improve these facilities.

QUESTION-14: Holistic development of students is ensured by Participation of students in various sports, cultural and co-curricular activities organized throughout the year.



95% faculty members are agree/strongly agree that various sports, cultural and co-curricular activities that are been organized throughout the year, contributing towards the holistic development of the students.

QUESTION-15: Students are sensitized towards cross cutting issues like gender equality, environment and sustainability, ethics and values etc., through relevant courses in the curriculum.



As seems from the above data about 61% of all faculty members are agreed to the above statement in which 33% faculty strongly agreed.

SUGGESTIONS

- The college administration should consider giving appreciating of the individual's works. It will contribute to words better performance of the awarded and also give motivation to others.
- Although the college adopted a feedback necessary for students, staff, parents and alumni yet the system needed to be more systematized.
- College should also promote the activities for the academic advancement of the faculty by organizing various workshops, training program and other academic pursuits for equal opportunity of all staff.
- Laboratories should be updated according to course and equipment should be repaired timely.

Signature:

Name of the Institution:

DR PDB Himalayan GOVT PG College KOTDWAR, UTTARAKHAND

Head of the Institution: PROF. JANKI PANWAR

ID - UAC04N17413


PRINCIPAL
DR. P.D.B.H. GOVT. PG. COLLEGE
KOTDWARA (GARHWAL)



PRINCIPAL

IQAC