

**REPORT 2021-22**

# FEEDBACK OF FACULTY

**DR. PDB HIMALAYAN GOVT. PG COLLEGE  
KOTDWAR**

**PREPARED FOR IQAC BY- DR. TANU MITTAL**

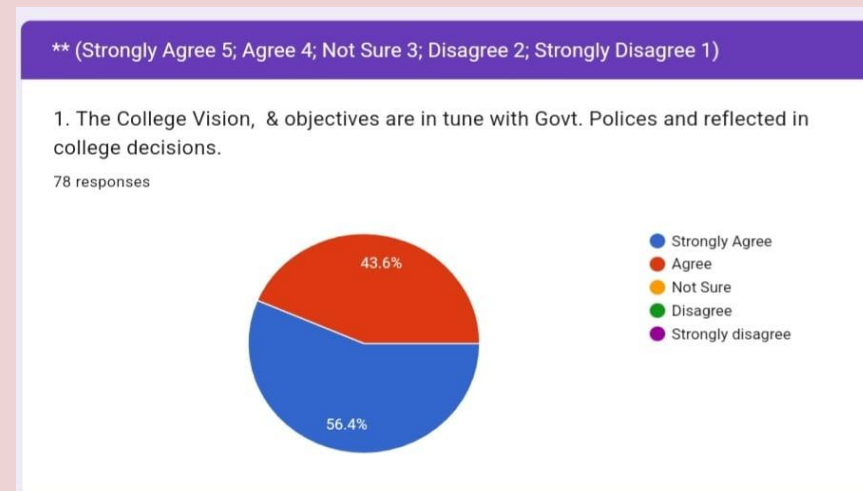
## Summary:

Feedback is an essential element of the learning process. The college collect the feedback on various curriculum aspects and courses from different stakeholders such as the student, Alumni, faculty and Parents using structured Performa through online mode. The current questionnaire was disseminated among the faculty members of the college for obtaining their view for the year 2021-22. The Google form was designed for the purpose and overall 17 questions were included in it. The questions covering the vision, administrative aspects, discipline among students, sanitation, infrastructure and other qualitative aspects were included.

The total faculty members were 81, out of which total responses received were 78. The analysis of the responses is as follow:

## Analysis of Data:

### Question-1

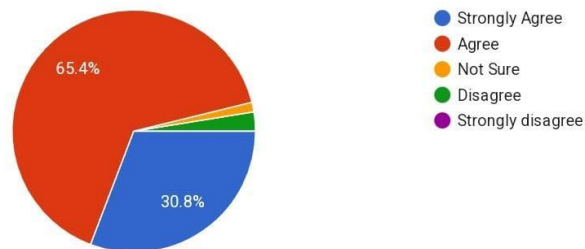


It seems from the data that the strongly agree (56.4%) and agree (43.6%) responses are only marginally different. However, no faculty member responded against rest of the 3 options available as “Not sure”, “Disagree”, “Strongly disagree”, respectively.

## Question-2

2. Students are disciplined and respect the Staff Members.

78 responses

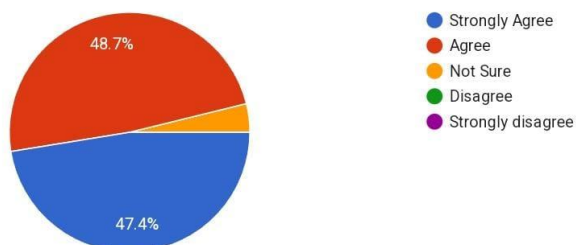


Only about 31% faculty members believe that the student are discipline and respect the staff member. About 66% faculty members agree with the statement.

## Question-3

3. College provides opportunities for continuous Academic development of Staff.

78 responses

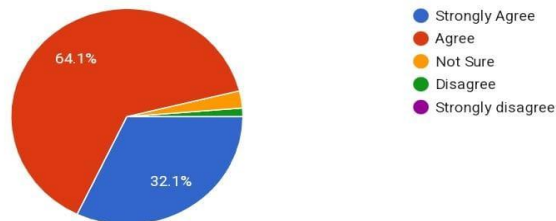


It is evidence from the data that about 4% faculty member are not sure about the opportunities given by the college for their academic development which shows that some of the faculty members may not be aware about the opportunities and need the counselling about it.

#### Question-4

4. The curriculum is outcome based and the expected outcomes, through various courses, are attained.

78 responses

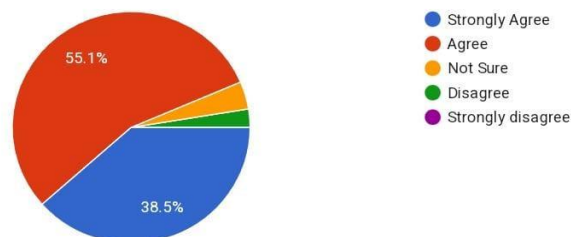


About 33% faculty members do not strongly agree that the curriculum is outcome based and expected outcome being attended. However, 64% faculty members are of the view that the expected outcome is being attended. It is to be noted here that the curriculum is introduced by the University and to deduce the outcome is dependent on the faculty of the college.

#### Question-5

5. Equal opportunity for all staff is provided

78 responses

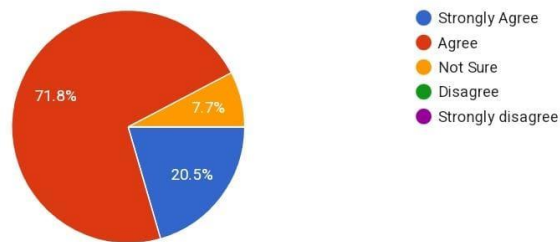


The college runs by the state government and all the rules, laws, acts are provided by the state government. So the equal opportunities are available for all faculty members. This fact is also reflected by the data as 93.6% staff is either "Agree" or "Strongly agree" with the data.

## Question-6

6. Library/E-Library is well equipped and is accessible

78 responses

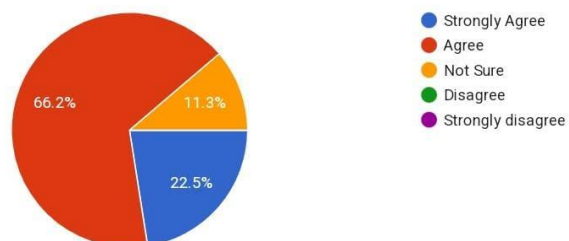


Most of the faculty members do not strongly agree that the library is well equipped and accessible. About 72% faculty members agree with the statement and very low of 7.7% faculty members are not sure about the statement. The library need content updating and modernization.

## Question-7

7. Laboratory requirements including equipment's, Chemicals and specimens are regularly provided by the college.(if applicable)

71 responses

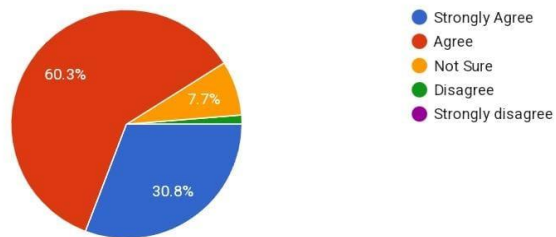


The faculty members of the college agree with the statement (66.2%) and 22.5 % faculty member strongly agree with the statement. Overall, about 85% of faculty member believes that the college maintain well, the equipment, chemicals and specimen.

## Question-8

8. Computer facilities are made available for ICT based teaching to the teachers.

78 responses

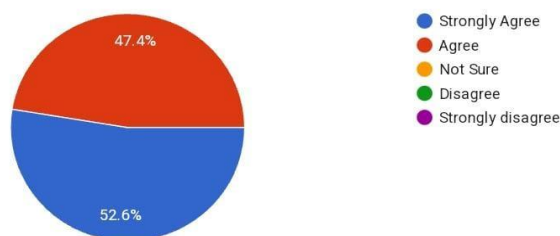


It is evident from the graph, about 91.1% faculty member are strongly agree / agree that the college is provided them the required computer facilities for ICT based teaching.

## Question-9

9. College pays attention to conservation of environment.

78 responses

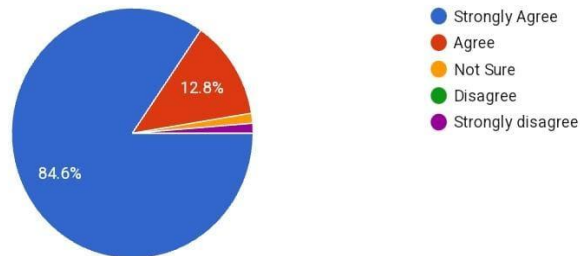


As far as the statement no. 9 -"College pay attention to conservation of environment." 47.4% of the faculty members show agreement and 52.6% faculty members strongly agree with the statement. The high degree of agreement of the respondent reflex that the college regularly organise the event related with conservation of environment.

## Question-10

10. Principal/head is approachable and accessible.

78 responses

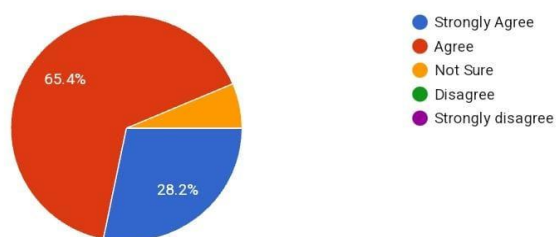


84.6% faculty member strongly agree that the Principle/Head is approachable and accessible. It shows that most of the faculty members are satisfied with the manner and the approach adopted by the Principal in day to day affairs of the college is Excellent.

## Question-11

11. There is a mechanism for feedback, review and Performance enhancement for the staff.

78 responses

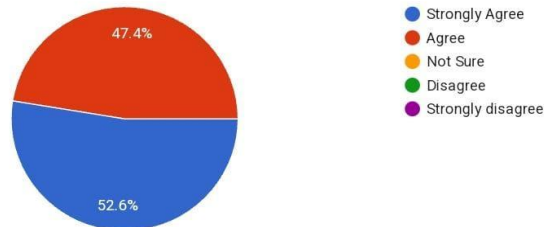


65.4% faculty members agree, 28.20% are strongly agree with the strong feedback mechanism adopted by the college. They also confirm the statement that it helps them to improve their performance.

## Question-12

12. Data, documents, records and evidences are well Maintained At Department level.

78 responses

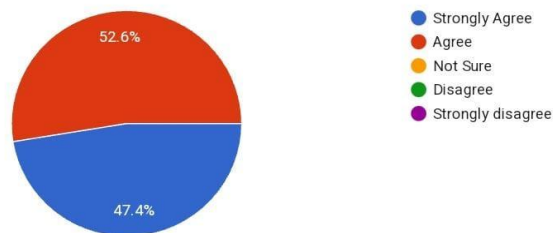


Data, Documents, records and evidences are well maintained at departmental level. Faculty member either agree or strongly agree about it.

## Question-13

13. Capabilities/ Potential of the staff are fully utilized.

78 responses



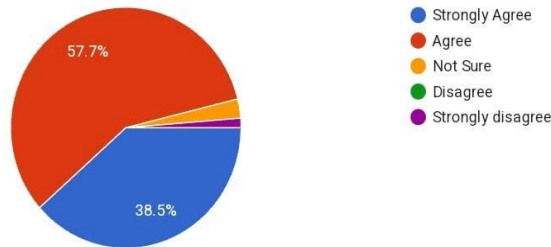
In order to utilise capabilities/ potential of each member, the Principle gave responsibility to each member through various committees. The faculty members believe that due to this decentralization process their potential is being better utilised in the interest of the college. Thus, 52.6% agree and 47.4% strongly agree with the statement.



### Question-14

14. Recognition/ Incentive/ Appreciation of the individual work is given.

78 responses

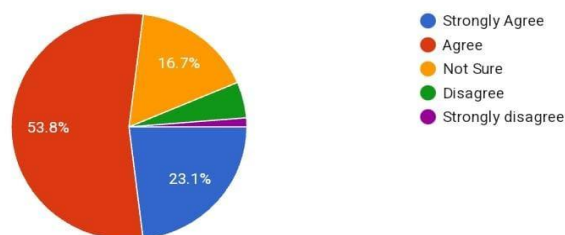


Only 38.5% faculty members are strongly agree and confirm that they are there getting recognition/ incentive/ appreciation of the individual work. It is to be noted that all Government employees performance/ achievements/ contribution is assessed by the principle through annual appraisal system.

### Question-15

15. Rest rooms, toilets, green area, playground, staff rooms, classrooms are clean and well maintained.

78 responses

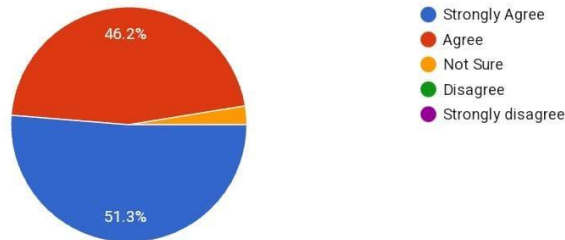


The responses as above, show that the faculty members are divided on the issue. About 23% staff members do not agree with the statement. Only 23.1% are strongly agree and 53.8% are agree. The data shows that the college need attention to improve these facilities.

### Question-16

16. Holistic development of students is ensured by Participation of students in various sports, cultural and co-curricular activities organized throughout the year.

78 responses

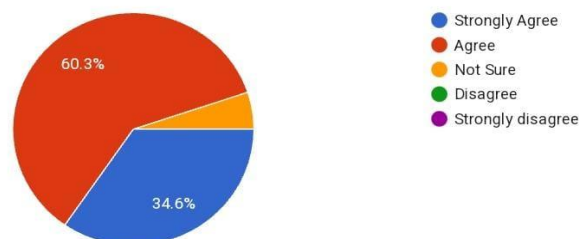


97.5% faculty members are agree/ strongly agree that various sports, cultural and co- curricular activities that are been organised throughout the year, contributing towards the holistic development of the students.

### Question-17

17. Students are sensitized towards cross cutting issues like gender equality, environment and sustainability, ethics and values .

78 responses



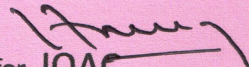
96% faculty members agree/strongly agree that the students are being sensitized towards cross cutting issue like gender equality, environment sustainability, ethics and human values. It is reflected by referring to the co-curricular activity schedule of the college.

## SUGGESTION:-

- Steps should be taken to motivate students to follow rules and requiring of the college.
- The Library modernization , documentation and updating needed
- The laboratories of the college need improvement and some equipment need repairs.
- To promote ICT based teaching, more classrooms with projection, Introduce Board and other related equipment.
- Although the college adopted a feedback necessary for students, staff, parents and alumni yet the system needed to be more systematised.
- The college administration should consider giving incentive /appreciating of the individuals works. It will contribute to words better performance of the awarded and also give motivation to others.
- Some of the toilets, staff room and classrooms need renovation and some of these needs minor repair. Dedicated toilets for differently able is needed.
- The curriculum enrichment scheduled for the college requires inclusion of some left over department.

  
Principal

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