

DR. P.D.B. H. GOVT.P.G. COLLEGE KOTDWAR



Since 1971

BEST PRACTICES

2021-22

Best Practice-1

Title of the Practice: Doubt Clearing Sessions

Objective of the practice: Teachers are not only meant to teach and guide students but they are also meant to clear doubts as well. The main objective of this practice was to make students have a face-to-face conversation with concerned faculty which is not possible during class; the other objective of this practice was to provide an environment to the students where they can speak without hesitation which will help them to improve their personality.

The Context: All the teachers of every department of college were asked to take Doubt Clearing Sessions during their free time so that they can help students. Every department was instructed to show this activity in their time table so that, students can be aware about this practice being held in the department.

The Practice: Teaching in itself is a mentally exhausting task, but interacting with students makes this work stress free. Teachers are meant to guide students so that they can go through their hardship nicely. Keeping this in mind Doubt Clearing Sessions were implemented in the college and every department, every faculty successfully adopted this practice for the betterment of students. Teachers in their free time used to conduct this doubt clearing activity so that all those students who couldn't clear their doubts in class were able to clear their doubts during this time. This practice is for all the students, average students have more knowledge to gain and those students who are already better had an opportunity to be more better. This practice works as a tool for overall development of the students. The doubts can be regarding subject, career, personal growth etc., and all these were entertained efficiently and effectively.

Evidence of Success:

- I. There was a rise in confidence level of students that is the part of this practice and the students were able to interact with teacher confidently.
- II. There was a sudden increase in marks of students who actively participated in the activity.
- III. Many students felt that they were able to think more about the subject and their perspective towards the teacher was changed in a positive way.

Problems encountered and resources required

- I. Due to paucity of staff in some subjects, it could not be implemented well.
- II. Due to the heavy load of admission process, examination work and other committees in the college, it was difficult for most of the teachers of the college to implement this process properly.

Notes :

Doubt Clearing Sessions worked as a boon for students, many students were satisfied with the practice and suggested to have it every session. Students were able to participate more and turn out ratio was gradually increasing which is a success for the practice.

Best Practice-2

Title of the Practice: Campus Placement by Career Counseling Cell.

Objective of the practice: The purpose of this practice was to provide placement to the students who have completed their final year whether UG course or PG course.

The Context: “शिक्षार्थ आइये, सेवार्थ जाइये” (Come to Learn and Go to Serve) is the basic motto of higher education institutions. Now a day’s getting placement after completing higher education, has become a difficult task for the students. Campus placement is an important aspect of academic career of the student’s life. Getting placement from college itself is a feeling of pride and sense of intellectual ability, that’s why campus placement is said to be core parameter of any college.

The Practice: For campus placement, a career counseling cell has been created in our college; campus placement practice is conducted by this cell, which works towards the welfare of students through mentoring and guiding the students towards their better future. Every year normally 05 to 10 students from the college get selected for government jobs and a large number of students are selected for private jobs. Programs organized by the career counseling cell, on the one hand, increased the awareness of the youth towards the placements and on the other hand, the employment ratio of the college also increases. This year, the career counseling cell of the college organized a two day career placement drive on 10th and 11th may 2022 under the aegis of the College Career Counseling Cell, in which the skill proficiency test of the college students was taken to get the job as public relation manager in ICICI Bank through NIIT Limited.

Evidence of Success:

- Big names like ICICI bank and NIIT Limited were part of the campus placement in the college this year.
- Students till age of 24 were part of campus placement activity which in itself is an achievement as this age group covers graduate as well as post graduate students.
- 180 students took part in screening which is a good turnout number.
- Out of 180 students, 55 were selected by ICICI bank for the post of Public Relationship Manager.
- 07 students were selected for government jobs during this year.

Problems encountered and resources required

Placement was not up to the mark which was a point of concern. There was a need of more companies of different sectors so that more students can take part in the placement process.

Signature:

Name of the Institution:

DR PDB Himalayan GOVT PG College KOTDWAR, UTTARAKHAND

Head of the Institution: PROF. JANKI PANWAR

ID - UAC09N17413



PRINCIPAL
DR. P.D.B.H. GOVT. PG. COLLEGE
KOTDWARA (GARHWAL)

Principal